## **Equality Impact Assessment Screening Form – Appendix H**

Section 1				
What service area and	directorate are	vou from?		
Service Area: Finance &		,		
Directorate: Resources	•			
Q1(a) WHAT ARE YO	II SCREENING	FOR RELEVA	NCE?	
Service/ Policy/ Function Procedu		Ctrotogy	Dlan	Drongool
Function Procedu	ure Project	Strategy	Plan	Proposal
		<b>~</b>		
b) Please name ar Capital Budget 18/19 a			/25	
Q2(a) WHAT DOES Q Direct front line		? ect front line	Indirect had	v room
service delivery		ce delivery	Indirect back room service delivery	
Scr vice delivery	301710	oc delivery	3CI VICC COIIV	Ciy
(H)		(M)	√(L)	
need to want to			se it is	On an internal
			provided to	basis i.e. Staff ✓ (L)
(H)  Q3 WHAT IS THE F  Age Disability Gender reassignment Marriage & civil partnership	(M)	automatically everyone in S	provided to Swansea (M) FOLLOWING	basis i.e. Staff ✓ (L)
☐ (H)	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know
(H)  Q3 WHAT IS THE P  Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know
(H)  Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know
(H)  Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex Sexual Orientation	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know
(H)  Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex Sexual Orientation Welsh Language	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know
(H)  Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex Sexual Orientation Welsh Language Poverty/social exclusion	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know
(H)  Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex Sexual Orientation Welsh Language Poverty/social exclusion Carers	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know
(H)  Age Disability Gender reassignment Marriage & civil partnership Pregnancy and maternity Race Religion or (non-)belief Sex Sexual Orientation Velsh Language Poverty/social exclusion	(M) POTENTIAL IMI High Impact	automatically everyone in S PACT ON THE Medium Impac	r provided to Swansea (M)  FOLLOWING t Low Impact	basis i.e. Staff  ✓ (L)  Don't know

If yes, please provide details below

Q5(a	•	HIS SERVICE/FUNCTION				
	High visibility	Medium visibility	Low visibility			
	to general public	to general public	to general public			
	☐(H)	(M)	√(L)			
(b)	WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc)					
	High risk	Medium risk	Low risk			
	to reputation	to reputation	to reputation			
	(H)	✓ (M)	(L)			
Q6	Council service?	minor) on any other				
	✓ Yes					
Q7 - <i>N</i> C	Q7 HOW DID YOU SCORE? Please tick the relevant box below – NOTE: Q3 counts as a single H, M or L (and one H / M outscores any n° of Ls)					
MOSTLY H and/or M → HIGH PRIORITY → ☐ EIA to be completed Please go to Section 2						
MOS		OW PRIORITY / → OT RELEVANT	✓Do not complete EIA Please go to Q8 followed by Section 2			
Q8 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below. Capital is constrained by the amount of available resources, the budgetary process allocates that budget appropriately. There are no equality impact implications arising from this report. All future programs and schemes covered within this report with will be subject to their own Equality Impact Assessment process.						
Plea	•	d form to the Access to Se proval from your Head of So	rvices Team for agreement ervice.			
Scr	eening form complete	d by:				
Name: Jayne James						
Location: 1.4.1 civic centre (agile area)						
Telephone Number: 6934						
	Jayne James Date: 20/1/20					
App	proval by Head of Serv	vice:				
INai	ne: Ben Smith					

Date: 20/1/20

Ben Smith